

Calling all future finance leaders to join our accelerated development program. Our Finance Rotation Program (FRP) develops top talent at Nordstrom through diverse learning experiences and enhanced developmental support. Over three years, you'll be offered three unique assignments that build your technical skills, financial acumen and leadership capabilities while also helping shape your career aspirations.

## UNIQUE ASSIGNMENTS

- Corporate Financial Planning and Analysis
- Digital Finance
- Supply Chain Finance
- Merchandising Finance
- Technology Finance

## PROGRAM HIGHLIGHTS

- Work on strategic projects and support the financial cycle including analysis and reporting, planning procedures, and business decision support
- Build collaborative relationships with business partners, finance leaders, and teammates to influence business decisions and outcomes
- Master finance techniques and tools such as financial modeling in Microsoft Excel and/or insight reporting in Tableau
- Receive coaching and development through support from a dedicated program committee, finance leaders, mentors and other FRP participants

Successful graduates receive a promotion to a senior financial analyst role that fits their personal career aspirations and supports Nordstrom finance needs.

## THE FINE PRINT

This three-year program is extremely competitive. Only 0.5% of applicants are accepted. Candidates must be active college seniors working toward a bachelor's degree in finance, accounting, or other related majors with a minimum cumulative GPA of 3.2 to be considered. You can expect a hybrid working model (onsite/remote) which would require participants to be located or willing to relocate to Seattle, Washington, or an approved hub location. We're accepting applications at [careers.nordstrom.com](https://careers.nordstrom.com) through October 31, and we will announce our hiring decisions by January 31.

*Nordstrom is an equal opportunity employer committed to providing a diverse environment.*

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