

NORDSTROM

QUESTION: What is Employment Eligibility Verification (E-Verify) and does Nordstrom participate?

ANSWER: E-Verify (www.e-verify.gov), a system managed by the U.S. Department of Homeland Security (DHS), and the Social Security Administration (SSA) determine work authorization of individuals employed in the United States. As part of the E-Verify process, the system compares information you provide on your Form I-9 to DHS and SSA records.

Yes, Nordstrom participates in E-Verify. If you accept a job offer, Nordstrom will provide the federal government with your Form I-9 information to confirm that you are authorized to work in the United States. For more information on E-Verify, please [click here](#).

QUESTION: What is the California Fast Food Minimum Wage?

ANSWER: Starting April 1, 2024, the California Department of Industrial Relations rolled out a new law that raises the minimum wage for “fast food restaurant employees.” You may review the [notice here](#).

To learn more about the law and which establishments qualify, [click here](#).

QUESTION: What is the Philadelphia’s Fair Chance hiring law?

ANSWER: the Philadelphia Fair Chance hiring law ensures people with criminal records are fairly considered in the recruiting process. Click [here](#) for more information.

QUESTION: What is the Arizona’s Employment Discrimination Law?

ANSWER: To review the Arizona’s Employment Discrimination Law, [click here](#).